

	AB15IPDED- R\$10/20/45/3K	BC3T5RDR- R\$10/20/45/3K	BC3T20- R\$10/20/45/3K	AB15IPDED-10/20/45 Deductible Pool	Buyout
Non-Union	90/10%	85/15%	N/A	N/A	\$2K/3K/4K
SEA (prior to 4/1/14)	90/10%	85/15%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
SEA (after 4/1/14)	80/20%	N/A	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
FF 2664	N/A	84/16%	84/16%	\$350/yr + EOY Dist (under R/3/15M1)	\$2K/3K/4K
FF Supervisors 2664	89/11%	84/16%	84/16%	\$350/yr + EOY Dist	\$2K/3K/4K
Teamsters 633 (prior to 4/1/12)	90/10%	85/15%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
Teamsters 633 (after to 4/1/12)	80/20%	75/25%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
Police Patrol (prior to 4/1/14)	90/10%	85/15%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
Police Patrol (after 4/1/14)	80/20%	75/25%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
Police Sergeants (prior to 4/1/14)	90/10%	85/15%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K
Police Sergeants (after 4/1/14)	80/20%	75/25%	N/A	\$350/yr + EOY Dist	\$2K/3K/4K