

Town of Hampton COVID Policy addendum as of January 10, 2022

In response to the substantial level of community transmission of COVID-19, the Town of Hampton Board of Selectman has authorized that Town employees may receive up to:

- *Two weeks (80 hours) of **paid sick leave** at the employee's regular rate of pay where the employee is unable to work because the employee must quarantine pursuant to State DHHS Guidelines for a positive COVID 19 test or experiencing COVID-19 symptoms and seeking a medical diagnosis.**
- “Unable to work” means that an employee is too sick to comfortably perform work from home or is not able to work from home because of the nature of their job
- This paid sick leave is not for employees who must quarantine because of a household contact exposure. Firefighters who are exposed to COVID-19 at the fire station will be eligible to use this leave.

This leave is in addition to any other leave the employee has under CBA or Town Policy. This temporary leave benefit will expire on February 25, 2022, or when Rockingham County or the Seacoast Public Health Region is no longer identified by NH DHHS as being in a Substantial level of community transmission; whichever is sooner.

* The Town will consider a positive at-home rapid or PCR test to be a “medical diagnosis.”